



Youth & Family Advocate – Marlene’s Place

How to Apply: To apply, please submit resume describing your relevant experience, education and/or skills to resume@bridgeforyouth.org.

Our VISION: All youth feel safe, accepted, and supported.

Our MISSION: The Bridge for Youth centers youth voice, justice, and equity in all we do, and empowers youth experiencing homelessness through safe shelter, basic needs, and healthy relationships.

Our VALUES: Patience - We give space for youth to make decisions on their own timeline in their own way. Love and Caring - We believe in acceptance, empathy, and non-judgment. Communication - We engage in intentional dialogue to understand each other’s truths. Integrity - We actively learn, grow, and change to align our actions in equity and justice. Co-Creation - We seek connection to amplify the voice of youth and each other. Community - We stand together for youth and for each other.

Position Information

Position: Youth & Family Advocate – Marlene’s Place	Job Type: Part Time; Non-Exempt; 1.0 FTE
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Classification: Non-Exempt	Reports to: Senior Case Manager Supervisor
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Posting Date: 09/20/2023	Closing Date: Open Until Closed
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Compensation: \$20/Hour

Position Hours: 7 days on 7 days off on a Wednesday to Tuesday Schedule which are Monday’s to Friday’s 5-10pm, Saturday’s 3-10pm and Sunday’s 8am-3pm.

Position Overview

The Bridge for Youth (BFY) centers youth voice, justice, and equity in all we do, and empowers youth WBridge has been at the forefront of addressing youth homelessness in Minnesota, positively impacting the lives of the most vulnerable youth in our community, through youth-centered programs that offer a pathway out of poverty and chronic homelessness.

Marlene’s Place is a homelike environment specifically for pregnant and parenting youth. Marlene’s place provides housing, case management, access to healthcare and parenting education. The Youth & Family Advocate (YFA) in Marlene’s Place is responsible for providing case management services for 16 to 20-year-old youth and their children (ages 0-3) experiencing homelessness.

Benefits

- New retention bonus for full-time program staff! \$500.00 upon 6 months of hire; \$1000.00 upon 12 months of hire; \$1500.00 upon 18 months of hire
- Competitive health, dental, vision and ancillary benefits
- Company paid life insurance and long-term disability.
- 403b (immediate contribution and vesting) with up to 4% match after one year of employment
- Up to 20 days of PTO first year of employment, in addition to 15 paid holidays
- Pet friendly

We ask all staff to:

- ✓ Lead within a framework of agency values, philosophies, and goals, including team commitment and

cooperation across BFY services and programs.

- ✓ Emulate and enthusiastically promote the organizational culture as defined by the identified values statements and racial justice and equity opportunities of BFY.
- ✓ Leads in building upon and strengthening a culture of establishing and nurturing relationships.
- ✓ BFY believes in team, collaboration, and constantly developing a supportive and caring environment for each other. Sometimes we are asked to lean in above and beyond our position description and we enthusiastically do so.

Key Responsibilities

- Support Senior Case Manager Supervisor with case plans for youth in Marlene's Place.
- Collaborate and communicate with Transitions Coach and Community Health Worker to ensure youth needs are met.
- Transport Youth to assist in meeting Youth needs.
- Participate in on-call back-up rotation, as necessary and assigned.
- Support youth with intake and assessments paperwork and move in/out arrangements.
- Help support home-like environment through shopping, cooking and providing activities for youth to engage with staff and one another through relationship building.
- Work weekly shifts, including nights and weekends, in Marlene's Place to provide supervision and stable adult presence.
- Document youth progress with accurate case documentation.
- Assist youth in developing strength-based goals.
- Preparing rooms for new youth which include cleaning, sweeping, mopping, and making up beds ensuring that program floor stays cleaned and organized.

Qualifications

Required

- Two years of experience working with youth in similar setting.
- Demonstrated communication skills, both oral and written.
- Demonstrated passion for and commitment to BFY mission.
- Demonstrated commitment to diversity, equity, and inclusion.
- Must clear a background check.
- Valid driver's license, acceptable driving record and proper automobile insurance limits of \$100,000/\$300,000 per accident (Strongly Preferred)

Preferred

- Bilingual (Spanish-English)

The Bridge for Youth is an Equal Opportunity Employer committed to embracing diversity and individuality and opposed to practices which discriminate on basis of race, gender, sexual orientation, religion, handicap, disability, age, or nationality. We apply this policy of unbiased consideration not only to our employment practices, but also to any contractual opportunities. We are further committed to taking affirmative action to ensure these opportunities are accessible to individuals who meet the qualifications, and we encourage all interested parties to apply. EEO/AA.