



Gloria's Place Supervisor

Our New VISION All youth feel safe, accepted, and supported.

Our New MISSION The Bridge for Youth centers youth voice, justice, and equity in all we do, and empowers youth experiencing homelessness through safe shelter, basic needs, and healthy relationships.

Our New VALUES

Patience - We give space for youth to make decisions on their own timeline in their own way. Love and Caring - We believe in acceptance, empathy, and non-judgment. Communication - We engage in intentional dialogue to understand each other's truths. Integrity - We actively learn, grow, and change to align our actions in equity and justice. Co-Creation - We seek connection to amplify the voice of youth and each other. Community - We stand together for youth and for each other.

Position Information

Position: Gloria's Place Supervisor

Job Type: Full-Time; 1.0 FTE

Classification: Non-Exempt

Reports to: Senior Program Manager

Posting Date: June 3, 2022

Closing Date: Open Until Filled

Position Overview

This position functions as the Supervisor of staff and Case Manager to youth in the Emergency Services Program-Gloria's Place. Gloria's Place is a new program that provides direct services to youth ages 15-17 who are pregnant and/or parenting in a short-term emergency shelter setting. As the Supervisor and Case Manager in Gloria's Place, this position will lead a team in supporting young parents and their children (ages 0-3) who are experiencing homelessness as they work towards stable housing or family reunification.

All Staff Are Expected To:

- Lead within a framework of agency values, philosophies, and goals, including team commitment and cooperation across BFY services and programs
- Emulate and enthusiastically promote the organizational culture as defined by the identified values statements and racial justice and equity opportunities of BFY
- Lead in building upon and strengthening a culture of establishing and nurturing relationships
- BFY believes in team, collaboration, and constantly developing a supportive and caring environment for each other; Sometimes we are asked to lean in above and beyond our position description and we enthusiastically do so

Key Responsibilities

- Act as supervisor for direct service staff. Involvement in direct service, hiring, training, onboarding, ongoing supervision, day to day operations, team meetings, trainings, stay interviews and performance appraisals
- Act as primary case manager for youth in program, completing intakes, service plans, making referrals, and discharge planning
- Support direct care staff in providing a therapeutic milieu
- Assist Program Manager in licensing compliance monitoring, county billings and monitoring key deliverables

- Hours of position are Mon & Fri 7:30am – 4pm; Tues, Wed & Thurs 8:30-5pm with ability to be flexible to accommodate needs of a 24/7/365 program
- Position requires participation in on-call manager rotation

Qualifications

Required: Three years of experience working with youth in similar setting and experience providing supervision. Must clear a background check and have ability to demonstrate commitment to diversity.

Preferred: Bachelor's/AA degree in psychology, social work, or related human services field. Bi-lingual. Valid driver's license, satisfactory driving record and insurance limits of \$100,000/\$300,000

To Apply

Submit cover letter and resume to resume@bridgeforyouth.org

The Bridge for Youth is an Equal Opportunity Employer committed to embracing diversity and individuality and opposed to practices which discriminate on basis of race, gender, sexual orientation, religion, handicap, disability, age, or nationality. We apply this policy of unbiased consideration not only to our employment practices, but also to any contractual opportunities. We are further committed to taking affirmative action to ensure these opportunities are accessible to individuals who meet the qualifications, and we encourage all interested parties to apply. EEO/AA.