



Intern (Clinical) Supervisor

Our New VISION All youth feel safe, accepted, and supported.

Our New MISSION The Bridge for Youth centers youth voice, justice, and equity in all we do, and empowers youth experiencing homelessness through safe shelter, basic needs, and healthy relationships.

Our New VALUES

Patience - We give space for youth to make decisions on their own timeline in their own way. Love and Caring - We believe in acceptance, empathy, and non-judgment. Communication - We engage in intentional dialogue to understand each other's truths. Integrity - We actively learn, grow, and change to align our actions in equity and justice. Co-Creation - We seek connection to amplify the voice of youth and each other. Community - We stand together for youth and for each other.

Position Information

Position: Intern (Clinical) Supervisor

Job Type: Part-Time

Classification: Non-Exempt

Reports to: Program Senior Manager

Posting Date: April 28, 2022

Closing Date: Open until filled

Compensation: \$25.00 - \$35.00/hr depending on qualifications

Position Overview

The Bridge for Youth (BFY) centers youth voice, justice, and equity in all we do, and empowers youth experiencing homelessness through safe shelter, basic needs, and healthy relationships. For over 50 years, BFY has been at the forefront of addressing youth homelessness in Minnesota, positively impacting the lives of the most vulnerable youth in our community, through youth-centered programs that offer a pathway out of poverty and chronic homelessness.

This position is responsible for the day-to-day program administration of BFY's intern program, including recruitment, onboarding, training and clinical supervision.

We ask all staff to:

- ✓ Lead within a framework of agency values, philosophies, and goals, including team commitment and cooperation across BFY services and programs
- ✓ Emulate and enthusiastically promote the organizational culture as defined by the identified values statements and racial justice and equity opportunities of BFY
- ✓ Leads in building upon and strengthening a culture of establishing and nurturing relationships
- ✓ BFY believes in team, collaboration, and constantly developing a supportive and caring environment for each other. Sometimes we are asked to lean in above and beyond our position description and we enthusiastically do so

Key Responsibilities

- Responsible for the day-to-day clinical supervision and program administration of undergraduate and graduate level interns
- Manager partnerships with Community Colleges and Universities
- Supervise and evaluate interns, assure compliance, attainment of goals and objectives related to the professional goals of the individual intern
- Provide necessary training, one hour of weekly supervision, and on-going observation to provide routine feedback on performance
- Provide written evaluation of each intern a minimum of two times: mid and end of semester
- Provide support in interviewing, on-boarding, coordination, and training of incoming interns
- Assist supervisor and department in developing and implementing an intern development program

Qualifications

- **Required:** Master's degree in Social Work, Counseling, Marriage and Family therapy or related field with independent licensure (LICSW, LPCC, or LMFT) and at least two years post graduate experience
- **Preferred:** LICSW, at least two years of post-graduate experience and experience in providing supervision to interns from multiple social service disciplines.
- Ability to demonstrate passion for and commitment to BFY mission
- Ability to demonstrate commitment to diversity, equity, and inclusion
- Ability to communicate and build, strong effective working relationships with people across the organization
- Strategic and forward-thinking, problem solving, communication, time management, decision making, knowledge of legal and statutory compliance, organizational skills, and ability to work with others internally and externally
- Must have excellent written and verbal skills
- Must clear a background check
- Bilingual/Spanish written and spoken (preferred)

Technology Skills Required

- Familiarity with and ability to work with Microsoft Office applications (Word, Excel, Access, PowerPoint and Outlook) as well as Client Record Management (CRM)
- Hands on knowledge of record keeping in a digitized environment, expertise in text messaging and other digital communication methods

Working Hours

- This is a part-time, hourly position (up to 17 hours per week) that requires flexible scheduling including nights and weekends

To Apply

Submit cover letter and resume to resume@bridgeforyouth.org

The Bridge for Youth is an Equal Opportunity Employer committed to embracing diversity and individuality and opposed to practices which discriminate on basis of race, gender, sexual orientation, religion, handicap, disability, age, or nationality. We apply this policy of unbiased consideration not only to our hiring process, but also to recruitment, promotion, transfer, compensation, layoff, and termination. We are further committed to taking affirmative action to ensure our employment opportunities are accessible to individuals who meet the qualifications conducive to available positions, and we encourage all interested jobseekers to apply. EEO/AA